

"We value and promote diversity and inclusion in all aspects of business and at all levels. Success comes from inviting and incorporating diverse perspectives."

— The Vision, Values, & Goals of Wells Fargo

Junior Leaders Conference

You're invited to apply to attend a unique leadership conference that will introduce you to the opportunities and culture of Wells Fargo. The three-day Junior Leaders Conference is designed to be a best-in-class program to pipeline high-potential candidates. Wells Fargo will focus on candidates from diverse backgrounds who are female, American Indian/Alaskan Native, Asian, Black or African American, Hispanic or Latino, Native Hawaiian or Other Pacific Islander, two or more races, LGBTQ, military veterans or students with disabilities for our junior summer program.

Forum activities

- Interview for openings in our 2020 junior summer internship programs before our spring 2020 recruiting season commences. Internship opportunities will be available nationwide across multiple groups.
- Professional development workshops
- Networking opportunities
- Panel discussions and senior speaker sessions

Target Audience

- The Junior Leaders Conference is designed for high-achieving students who are currently pursuing a bachelor's degree in any major
- Graduation date of either December 2020 or May/June 2021
- You must not already be committed to another 2020 summer internship in order to apply for the conference opportunity

Conference locations and dates:

We're proud to be recognized for our commitment to diversity:

- 14th Top Company for Diversity¹
- Perfect score of 100 on Corporate Equality Index ²
- Top Company for LGBT ³
 - 1. DiversityInc. (2018)
 - 2. Human Rights Campaign (2018, 15th year)
 - 3. DiversityInc. (2018)
- Minneapolis, MN: October 16 18, 2019
 San Francisco, CA: October 22 24, 2019
 Charlotte, NC: November 5 7, 2019

You will be selected to participate in one of the conferences based on your regional internship placement preference. Travel and meal expenses will be paid by Wells Fargo.

To apply

Step 1: Express interest in applying to the conference through the "intent to apply" form on wellsfargojobs.com/juniorleaders-earlycareers by July 31, 2019 at 11:59pm Central Time.

Step 2: We will email those who submit an interest form with the formal application instructions in early August 2019.

Relevant military experience is considered for veterans and transitioning servicemen and women. Wells Fargo is an Affirmative Action and Equal Opportunity Employer, Minority/Female/Disabled/Veteran/-Gender Identity/Sexual Orientation. Wells Fargo will not sponsor visas for these positions, and will not hire individuals whose work eligibility is based on their F-1or other student visa status. Candidates must be authorized to work in the United States on a permanent basis. ©2017 Wells Fargo Bank, N.A. All rights reserved. Member FDIC. Revised November 2018.